POLICY STATEMENT

Title: Coaches Code of Ethics

Date of approval: July 2009
Date to be reviewed: December 2010

Contact Person: Executive Director

UQ SPORT has adopted the following Coach’s Code of Ethics as developed by the Australian Sports Commission. All Coaches of UQ SPORT teams/individuals are required to abide by these guidelines as minimum standard of practice.

Coaches should:
(a) be treated with respect and openness;
(b) have access to self-improvement opportunities;
(c) be matched with a level of coaching appropriate to their level of competence.

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<th>1. Respect the rights, dignity and worth of every human being.</th>
<th>2. Place the safety and welfare of the athletes above all else.</th>
<th>3. Ensure the athlete's time spent with you is a positive experience.</th>
<th>4. Treat each athlete as an individual.</th>
<th>5. Be professional and accept responsibility for your actions.</th>
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<td>• Within the context of the activity, treat everyone equally regardless of sex, disability, ethnic origin or religion.</td>
<td>• Ensure decisions and actions contribute to a safe environment</td>
<td>• All athletes are deserving of equal attention and opportunities.</td>
<td>• Respect the talent, developmental stage and goals of each individual athlete.</td>
<td>• Display high standards in your language, manner, punctuality, preparation and presentation. • Display control, respect, dignity and professionalism to all involved with the sport.</td>
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| **6.** Make a commitment to providing a quality service to your athletes. | **•** Maintain or improve your current NCAS accreditation.  
**•** Seek continual improvement through performance appraisal and ongoing coach education.  
**•** Provide a training program which is planned and sequential.  
**•** Maintain appropriate records. |
| **7.** Operate within the rules and spirit of your sport. | **•** Respect the decisions of officials, coaches and administrators in the conduct of the sport.  
**•** Adopt responsible behaviour in relation to alcohol and other drugs.  
**•** Educate athletes on drugs in sport issues in consultation with the Australian Sports Anti-Doping Authority (ASADA). |
| **8.** Any physical contact with athletes should be:  
  • appropriate to the situation.  
  • necessary for the athlete’s skill development. | **•** Adopt appropriate and responsible behaviour in all interactions  
**•** Wherever practical, avoid unaccompanied and un-observed one-on-one activity with people under the age of 18 years. |
| **9.** Refrain from any form of personal abuse towards your athletes. * | **•** This includes verbal, physical and emotional abuse.  
**•** Be alert to any forms of abuse directed towards your athletes from other sources whilst they are in your care. |
| **10.** Refrain from any form of harassment towards your athletes. * | **•** This includes sexual and racial harassment, racial vilification and harassment on the grounds of disability.  
**•** You should not only refrain from initiating a relationship with an athlete, but should also discourage any attempt by an athlete to initiate a sexual relationship with you, explaining the ethical basis of your refusal. |
| **11.** Provide a safe environment for training and competition. | **•** Ensure equipment and facilities meet safety standards.  
**•** Ensure equipment, rules, training and the environment are appropriate for the age and ability of the athletes. |
| **12.** Show concern and caution towards sick and injured athletes. | **•** Provide a modified training program where appropriate.  
**•** Encourage athletes to seek medical advice when required.  
**•** Maintain the same interest and support towards sick and injured athletes. |
13. Do not tolerate harmful or abusive behaviours

14. Be a positive role model for your sport and athletes.

* Please refer to the Harassment-Free Sport Guidelines available from the Australian Sports Commission, for more information on harassment issues.