

Position Description

Job title:	Group Fitness Instructor
Department:	Aquatics
Reporting to:	Programs Manager - Aquatics
Location:	St Lucia

Purpose of the Position

The Group Fitness Instructor is responsible for providing quality and fun water-based group fitness sessions to UQ Sport customers ensuring the programs are safe for customers and are professionally delivered in accordance with program requirements.

Essential Qualifications

- Current recognised qualification/certification and/or training in a specific group fitness class including Certificate III or IV in Fitness or Austswim Aqua Wets
- First Aid & CPR Certificates
- Blue Card

Essential Experience and Skills

- Demonstrated experience in instructing water-based group fitness classes
- Proven level of fitness appropriate for designated classes
- Commitment to on-going participation in external training applicable to specific group fitness classes
- Demonstrated well-developed inter-personal skills
- Demonstrated commitment to customer service excellence

Essential Behavioural Competencies

- Passion for continuous learning and professional development
- Ability to develop meaningful relationships with internal and external stakeholders
- Demonstrated ability to create positive experience with customers, clients and colleagues
- Support, listen to, encourage, and collaborate with colleagues
- Consistent drive to take ownership of the position, plan and organise to deliver on promises
- Champion innovation and embrace change for continuous improvement
- Be a respectful and reliable team member
- Align behaviour with the UQ Sport values and guiding principles

Essential Health and Safety Responsibilities

- Adopting safe work practices
- Actively reporting workplace hazards, injuries and accidents arising from workplace activities and providing recommendations for corrective actions to prevent or minimise the chance of recurrence
- Ensuring your behaviour does not pose a risk to the health and safety of any person and does not interfere with or misuse materials, equipment or property
- Participating in meetings, training and other health and safety activities