Position Description

Job title: Holiday Program Instructor

Reporting to: Holiday Program Coordinator

Department: Operations

Location: St Lucia Campus

Purpose of the Position

The Holiday Program Instructor is responsible for the day-to-day delivery of the multiactivity holiday programs for UQ Sport, creating a safe and actively engaging environment that will maximise participation and meet industry best practice standards.

Key Responsibilities

- Delivery of game-sense and sports specific activities during Holiday camps
- Maintaining a positive profile for UQ Sport in the wider University community
- Ensuring UQ Sport is meeting best practice industry standards

Essential Qualifications

- Current First Aid & CPR Certificate.
- Current Blue Card.

Desirable Qualifications

• Tertiary qualification in Education (Primary or Secondary) or studying towards

Essential Experience and Skills

- Demonstrated experience in the design and delivery of sport and recreation programs for children
- Demonstrated high level of both written and verbal communication skills
- Demonstrated commitment to customer service excellence
- Demonstrated planning and organisational skills
- Demonstrates personal initiative and ability to work autonomously

Essential Behavioural Competencies

- Passion for continuous learning and professional development
- Ability to develop meaningful relationships with internal and external stakeholders
- Demonstrated ability to create positive experience with customers, clients and colleagues
- Support, listen to, encourage, and collaborate with colleagues
- Consistent drive to take ownership of the position, plan and organise to deliver on promises
- Champion innovation and embrace change for continuous improvement
- Be a respectful and reliable team member

February 2023 V1.0 1

• Align behaviour with the UQ Sport values and guiding principles

Essential Health and Safety Responsibilities

- Visibly leading, modelling and communicating expected health and safety behaviours
- Communicating and consulting with workers on health and safety issues impacting the workplace
- Actively reporting workplace hazards, injuries and accidents arising from workplace activities and providing recommendations for corrective actions to prevent or minimise the chance of recurrence
- Complying with obligations under Work Health and Safety Act 2011

February 2023 V1.0 2