

# Child Safe Statement of Commitment

UQ Sport Ltd (UQSL) is committed to the safety and wellbeing of children and young people accessing our programs and services in the sporting environment.

To meet this commitment, UQSL will provide a safe, empowering and supportive service environment for children and young people through the implementation of this strategy and child protection policies and procedures.

Our employees, contractors, and volunteers will treat all children and young people with respect and understanding at all times and listen to their concerns.

We are dedicated to continually improving our processes, policies and procedures to ensure the utmost protection of children and young people. This includes:

- Prohibiting any form of harm and abuse against children and young people.
- Fostering a culture of safety commitment and accountability for the protection of children and young people.
- Fostering an inclusive environment where children and young people from Indigenous or diverse backgrounds can safely participate in our programs and services.
- Fostering an inclusive environment where children and young people with different abilities can safely participate in our programs and services.
- Carefully selecting and screening employees, contractors and volunteers whose role requires them to work with children and young people.
- Continually educating our employees, contractors and volunteers on child safe behaviour and ensuring UQ Sport's Code of Conduct for staff and standards of appropriate behaviour as outlined in *Child and Youth Risk Management Strategy* and associated company policies are enforced.
- Complying with all relevant legislative requirements.
- Enforcing a robust reporting regime for documenting and investigating all incidents and complaints.
- Providing support to manage disclosures or suspicions of harm.

## 1.0 Meta Data for Document Management

<b>Web Links</b>	<a href="#">Child and Youth Risk Management Strategy</a>
<b>Approval Authority</b>	CEO
<b>Last Approval Date</b>	31 May 2024
<b>Next Review Date</b>	31 May 2025
<b>Audience / Users</b>	All UQSL Internal and External stakeholders
<b>Notes</b>	<a href="#">Available on the UQ Sport Ltd Webpage</a>