

Position Description

Job title:	Learn-to-Swim Instructor
Reporting to:	Programs Manager - Aquatics
Department:	Aquatics
Location:	St Lucia

Purpose of the Position

The Learn-to-Swim Instructor is responsible for delivering quality, fun and educational learn to swim lessons to UQ Sport customers; ensuring that programs are safe for customers and are professionally delivered in accordance with service standards and program requirements.

Key Responsibilities

- Delivering informative and water-safe swimming lessons to UQ Sport customers, including infants, children and adults
- Setting up and packing down Learn-to-Swim equipment
- Consistently engaging with Deck Supervisors to ensure the progression and advancement of swimmers

Essential Credentials

- Teacher of Swimming and Water Safety (AUSTSWIM or Swim Australia equivalent)
- CPR Certificate
- Blue Card
- Infants and/or Competition Strokes qualification (Desirable).

Essential Experience and Skills

- Demonstrated experience in the delivery of learn to swim lessons
- Previous experience in child related work is desirable
- Commitment to on-going participation in external training applicable to learn to swim
- Demonstrated personal initiative and ability to work autonomously
- Demonstrated well-developed inter-personal skills
- Available for work mornings and weekends

Essential Behavioural Competencies

- Passion for continuous learning and professional development
- Ability to develop meaningful relationships with internal and external stakeholders
- Demonstrated ability to create positive experience with customers, clients and colleagues

- Support, listen to, encourage, and collaborate with colleagues
- Consistent drive to take ownership of the position, plan and organise to deliver on promises
- Champion innovation and embrace change for continuous improvement
- Be a respectful and reliable team member
- Align behaviour with the UQ Sport values and guiding principles

Essential Health and Safety Responsibilities

- Adopting safe work practices
- Actively reporting workplace hazards, injuries and accidents arising from workplace activities and providing recommendations for corrective actions to prevent or minimise the chance of recurrence
- Ensuring your behaviour does not pose a risk to the health and safety of any person and does not interfere with or misuse materials, equipment or property
- Participating in meetings, training and other health and safety activities